



Fostering Diversity in Manufacturing: Creating an Inclusive Talent Pipeline

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The Uniquely Abled Project

The Uniquely Abled Project

- High demand for skilled workers
 - CNC machine operators
 - Inspectors
 - Highly repetitive tasks



The Uniquely Abled Project

Shift the societal paradigm from “disabled” to “uniquely abled”.

You can't.



I can do it **better** than anyone.

Provide skilled workers by matching an individual's unique abilities to the needs of career jobs in demand.



Two Programs of The Uniquely Abled Project

The Uniquely Abled Academies™:

For jobs that require prior training



The UAP Jobs Program™:

For jobs that do not require prior training



Elements of a Successful Vocational Educational Program for the Uniquely Abled

1. Match Individual to Job.

2. Establish and Manage the Training Program.

3. Market and Select Trainees.

4. Vocational Training Curriculum.

5. Job Readiness Curriculum.

6. Resources for Instructors.

7. Job Development.

8. Employment.

9. External Support Systems.

10. Funding.

Elements of a Successful Vocational Educational Program for the Uniquely Abled



In most geographic areas each of these elements can be addressed by at least one organization.



No one organization offers them all.



This is one of the main reasons that there are so few successful (**i.e., high career placement rate**) programs for Uniquely Abled individuals.

Elements of a Successful Vocational Educational Program for the Uniquely Abled

Uniquely Abled Academies utilize a structure that enables **multiple organizations to partner** to seamlessly provide for all 10 elements.

Uniquely Abled Academies



- Trains those on the spectrum to be CNC machine operators
- 16-week program, job placement and post-hire support.
- Managed locally.
- Free to trainees.
- Free to employers.
- 95% successful placement rate among the over the 235 graduates to date
- Employers are delighted.

UAAs Established, or Under Development

California

Colorado

Texas

Connecticut

Massachusetts

Rhode Island

Pennsylvania

New York

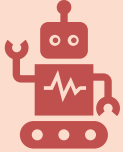
Florida

Minnesota

Wisconsin

Ohio

Other Career Areas?



ROBOTICS



IT
CYBERSECURITY



SEMICONDUCTORS

Thank You!

John Wheeler

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The Uniquely Abled Project

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